



Board Member Commitment Form

I will:

- Attend at least 75% of all board meetings by phone or in person;
- Review the agenda and supporting materials prior to board and committee meetings;
- Serve on committees and take on special assignments as needed;
- Personally contribute to NCECF;
- Assist in raising funds, as agreed upon annually by the board;
- Remain informed about NCECF's mission, services, and policies and promote NCECF, as agreed annually by the board;
- Provide support and advice to the staff but avoid interfering in management activities; and
- Suggest nominees and participate in board recruitment.

I will act in concert with the following principles:

As a board member I understand that I have duties of care, loyalty, and obedience to the organization.

- The *duty of care* is the duty to pay attention to the organization—to monitor its activities, see that its mission is being accomplished, and guard its financial resources;
- The *duty of loyalty* is the duty to avoid conflicts of interest; and
- The *duty of obedience* is to carry out the purposes of the organization and to comply with the law.

I commit that I will uphold these duties and that I shall do my utmost to ensure that the NCECF performs its mission and achieves its goals. As a board member I agree to:

- Act with honesty and integrity;
- Support in a positive manner all actions taken by the board of directors even when I am in a minority position on such actions. I recognize that decisions of the board can be made only by a majority vote at a board meeting and respect the majority decisions of the board, while retaining the right to seek changes through ethical and constructive channels;
- Participate in (1) annual strategic planning, (2) board self-evaluation programs, and (3) board development programs;
- Keep confidential information confidential;
- Exercise my authority as a board member only when acting in a meeting with the full board or as I am delegated by the board;
- Work with and respect the opinions of my peers who serve this board, and leave

my personal prejudices out of all board discussions;

- Always act for the good of the organization and represent the interests of all people served by the organization;
- Represent this organization in a positive and supportive manner at all times;
- Accept my responsibility for providing oversight of the financial condition of the organization; and
- Abide by these board operating procedures.

Print Name _____

Signature _____

Date _____