

Design Teams: Participant Evaluation Summary

Meeting Six

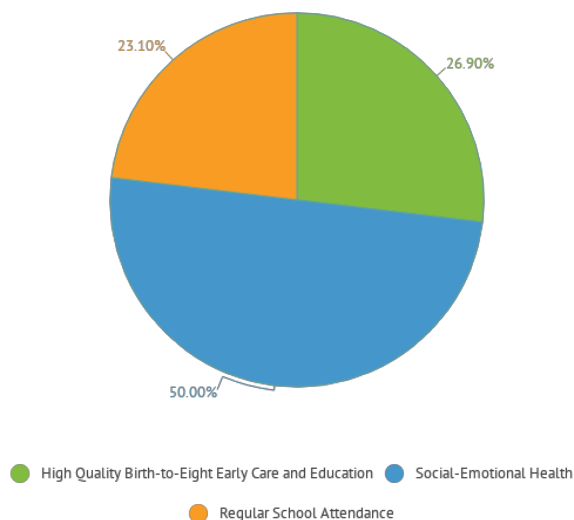
Joint Meeting of the Design Teams

Meeting Date: August 29, 2018

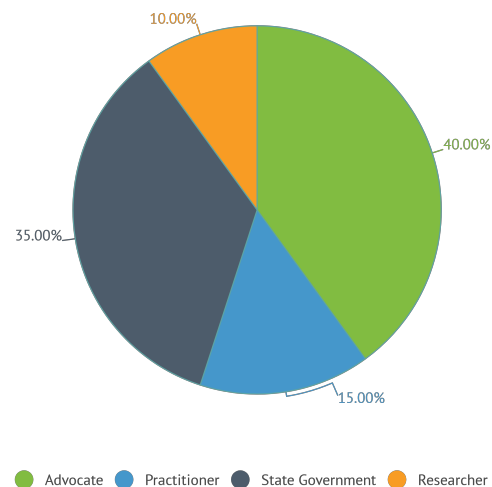
Overview

Sixty-two percent (62%) of the 42 participants who attended the meeting responded to the evaluation. Snapshots of Design Team participation and participants' primary roles follow:

Which Design Team do you serve on?



Which of these roles best describe you?



More details about the evaluations follow, including key comments from the open-response portion and next steps that should be considered as a result of this feedback.

Evaluation

Participants used the following four-point scale to answer questions related to the meeting's outcomes, engagement, and execution: Strongly Agree [4], Agree [3], Disagree [2], Strongly Disagree [1]. The results are presented below:

Session feedback summary table			
		Average score	Percent 3 or 4
Outcomes	Overall	3.7	99%
	The objectives and intended outcomes of the meeting were clearly defined	3.7	100%
	We achieved the planned objectives and intended outcomes of this meeting.	3.6	100%
	The work of this meeting was valuable and worth my time.	3.8	96%
	The Design Team had the resources (e.g., organization, community, leadership, talent, time) necessary to meet the goals of this meeting.	3.7	100%
	I feel that this Design Team is engaging in work that, if implemented, would improve third grade reading outcomes for NC's children.	3.8	100%
Engagement	Overall	3.7	99%
	Members of our team were prepared and engaged.	3.7	96%
	I feel my voice was heard during this meeting.	3.8	100%
	I believe I have a valued role in shaping this work.	3.7	100%
Execution	Overall	3.7	97%
	The meeting was well-planned and executed.	3.7	100%
	Time was used effectively and efficiently.	3.6	96%
	All follow-actions and next steps are clear.	3.7	96%

Feedback Highlights

Participants also offered valuable comments in the open response portion of the evaluation. A sampling of those responses follows:

WHAT WAS THE MOST VALUABLE PART OF THIS MEETING?

- Working in small groups on action steps.
- The conversations and seeing the framework finalized.
- Transitioning to implementation.
- Networking – meeting new colleagues.
- Collective learning and exchange of ideas as we developed recommendations.
- Pre- and post-meeting materials for members were excellent.
- Racial equity piece.
- Final agreement on the Framework.

WHAT DID WE DO WELL THAT WE SHOULD CONTINUE TO DO IN FUTURE MEETINGS?

- Clear direction, worksheets and instructions.

- Organization and flexibility.
- Appreciate individual contributions.
- Always well organized and facilitates engagement.
- Providing time for people to dig into the work.
- Chances to unpack ideas and share thinking.
- Good combination of didactic and interactive.
- Bringing together a diverse group.
- Please allow us to stay involved.

WHAT SUGGESTIONS DO YOU HAVE FOR WHAT WE CAN CHANGE OR HOW WE CAN IMPROVE?

- Really amazing process to be part of.
- This committee may be the most satisfying one I've ever worked on, from structure to recommendations. I haven't always agreed with every focus, but I've grown with this work and feel the recommendations would be effective if implemented.
- Please continue to provide notes from all the work that was done today with the group.
- Perhaps include a couple of smaller regionally based work group sessions that will be used to compile at the whole group meetings.

Continuous Improvement

Based on the results of these evaluations and participant feedback, we recommend that Pathways staff continue to build on the investment and commitment of Design Team members by engaging them in implementing the work of Pathways moving forward.